



KALINDA PRIMARY SCHOOL No. 5121

Policy: Anti Bullying

Reviewed: 2007

Note: this policy is to be read in conjunction with our Student Welfare and Code of Conduct policy

RATIONALE

At Kalinda Primary School we aim to create a secure and happy environment in which all types of bullying are regarded as unacceptable.

Definition

Bullying

Three common features:

- It is deliberate, hurtful behaviour
- It is repeated
- It is difficult for those being bullied to defend themselves

Main types of bullying:

- Verbal – teasing, put downs, name calling, degrading or sexual comments
- Physical – pinching, tripping, pushing, fighting, spitting, exclusion
- Gestures – threatening facial expressions or gestures
- Exclusion – non inclusion in activities and preventing others from associating with the excluded child
- Extortion – demanding money, lunches, schoolwork, personal property
- Telephone – harassment through phone calls/text messaging

GUIDELINES

Based on this rationale the guidelines to this policy are to:

- Promote a secure and happy environment, free from threat, harassment and any type of bullying behaviour
- Take positive action, through personal and social development programs, to prevent bullying from occurring
- Show commitment to overcoming bullying by practising zero tolerance
- Inform students and parents of the school's expectations
- Make staff, parents and students aware of their role in promoting a secure and happy environment

IMPLEMENTATION

Consistent with these guidelines this policy shall be implemented according to the following:

- Provision of activities that focus on the development of appropriate social skills and behaviour
- Assistance for students to develop skills for resolving conflict, developing resilience and dealing with bullying incidents.
- Incidents of bullying will be reported to staff and promptly dealt with through appropriate action
- Action will also be taken to help the victim to deal with the issue, develop resilience and the bully to change their behaviour pattern
- Provision of Professional Development for staff
- School Guidance Officers will be used to support this program
- Implementation of anti bullying programs e.g. Stop, Think, Do, Kool Kids, Positive Parents
- Modelling appropriate behaviour by staff and parents consistent with the values of the school.

EVALUATION

This policy will be appraised through:

- Annual Parent and Staff Opinion Survey results
- Evaluation of incidents of bullying at Kalinda Primary School
- This policy will be reviewed as part of the school's three-year review cycle.

This policy was ratified by School Council December, 2007