



Kalinda Primary School No. 5121



Help for Non-English Speakers

If you need help to understand the information in this policy please contact Kalinda Primary School on (03) 9876 3289.

DIVERSITY AND INCLUSION STATEMENT

We are committed to promoting the wellbeing and cultural safety of Aboriginal and Torres Strait Islander people, people with a range of abilities, and all people in their diversity.

Kalinda Primary School proudly subscribes to the Embracing Equality Charter. We stand against homophobia and transphobia in all its forms. Working together, we can create a community that embraces equality and ends discrimination.

'In diversity there is beauty and there is strength' – Maya Angelou

REFERENCES

- [Ministerial Order 1038](#)
- [Ministerial Order 1039](#)
- [Ministerial Order 1359 Child Safe Standards](#)
- [Occupational Health and Safety Act 2004 \(Vic\)](#)
- [Education and Training Reform Act 2006 \(Vic\)](#)
- [Education and Training Reform Regulations 2017 \(Vic\)](#)
- [Equal Opportunity Act 2010 \(Vic\)](#)
- [Embracing Equality Charter](#)
- [The United Nations Universal Declaration on Human Rights](#)
- [The Charter of Human Rights and Responsibilities \(VIC\)](#)
- [The Convention on the Rights of the Child \(UNICEF\)](#)
- [The Charter of Rights for Children and Young People in Out-of-Home Care \(VIC\)](#)
- [Sex Discrimination Act 1984](#)

FURTHER INFORMATION AND RESOURCES

- [Student Engagement & Wellbeing Policy](#)
- [Visitors Policy](#)
- [Volunteers Policy](#)
- [Anti-Bullying Policy](#)
- [Statement of Commitment to Child Safety](#)
- [Child Safety Code of Conduct](#)
- [Duty of Care Policy](#)
- [Mandatory Reporting Policy](#)
- [Enrolment & Placement Policy](#)
- [Attendance Policy](#)



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- Complaints Policy
- Behaviour Expectations Policy

POLICY REVIEW AND APPROVAL

Policy last reviewed	September 2023
Endorsed by	School Council September 2023
Next scheduled review date	September 2026